

Job Classifications

Job Classification Title	Salary Range	Minimum Hourly Salary	Maximum Hourly Salary
ACCOUNTANT	30	\$40.87	\$53.12
ADMINISTRATIVE TECHNICIAN I	8	\$23.73	\$30.85
ADMINISTRATIVE TECHNICIAN II	12	\$26.19	\$34.05
ADMINISTRATIVE TECHNICIAN III	17	\$29.64	\$38.53
ASSISTANT BOARD CLERK/ADMINISTRATIVE SPECIALIST	24	\$35.24	\$45.80
ASSISTANT CUSTOMER SERVICE SUPERVISOR	17	\$29.64	\$38.53
ASSISTANT GENERAL MANAGER / CFO	60	\$85.71	\$111.42
ASSISTANT WATER OPERATIONS MANAGER*	35	\$46.23	\$60.09
CUSTOMER SERVICE SUPERVISOR	24	\$35.24	\$45.80
ENGINEERING MANAGER	40	\$52.31	\$68.00
ENGINEERING GIS TECHNICIAN	23	\$34.37	\$44.69
EXECUTIVE MGMNT ANALYST/CONSERVATION PRGM ADMIN	30	\$40.87	\$53.12
FINANCE SPECIALIST	25	\$36.11	\$46.95
FINANCE SUPERVISOR	35	\$46.23	\$60.09
FINANCE TECHNICIAN I	15	\$28.21	\$36.68
FINANCE TECHNICIAN II	19	\$31.14	\$40.49
GENERAL MANAGER (CONTRACT)	69	\$107.03	\$139.14
HR MANAGER/EXECUTIVE SECRETARY	38	\$49.78	\$64.72
LEAD CUSTOMER SERVICE/WATER SYSTEM OPERATOR	20	\$31.92	\$41.49
LEAD CONSTRUCTION WATER SYSTEM OPERATOR*	27	\$37.93	\$49.32
LEAD PRODUCTION WATER SYSTEM OPERATOR*	27	\$37.93	\$49.32
PARKS MAINTENANCE I	2	\$20.47	\$26.61
PARKS MAINTENANCE II	6	\$22.59	\$29.37
PARKS OPERATIONS SUPERVISOR	30	\$40.87	\$53.12
PROGRAM TECHNICIAN	12	\$26.19	\$34.05
WATER CONSERVATION SPECIALIST/WTR SYS OPERATOR II	20	\$31.92	\$41.49
WATER OPERATIONS SUPERVISOR	27	\$37.93	\$49.32
WATER OPERATIONS MANAGER	41	\$53.61	\$69.69
WATER QUALITY / CONSERVATION SPECIALIST	24	\$35.24	\$45.80
WATER SYSTEM OPERATOR I	13	\$26.85	\$34.90
WATER SYSTEM OPERATOR II	17	\$29.64	\$38.53
WATER SYSEM OPERATOR III	23	\$34.37	\$44.69

*INTERIM RANGE PENDING COMPLETION OF SALARY SURVEY

2023/2024 Salary Ranges

Salary Range	Monthly		Hourly	
	Minimum	Maximum	Minimum	Maximum
1	3,461	4,499	19.96	25.95
2	3,548	4,612	20.47	26.61
3	3,636	4,727	20.98	27.27
4	3,727	4,845	21.50	27.95
5	3,820	4,966	22.04	28.65
6	3,916	5,091	22.59	29.37
7	4,013	5,219	23.15	30.11
8	4,113	5,348	23.73	30.85
9	4,217	5,482	24.33	31.63
10	4,323	5,618	24.94	32.41
11	4,431	5,758	25.56	33.22
12	4,540	5,902	26.19	34.05
13	4,654	6,049	26.85	34.90
14	4,771	6,202	27.52	35.78
15	4,890	6,358	28.21	36.68
16	5,013	6,516	28.92	37.59
17	5,138	6,679	29.64	38.53
18	5,266	6,847	30.38	39.50
19	5,397	7,017	31.14	40.49
20	5,533	7,191	31.92	41.49
21	5,669	7,373	32.71	42.54
22	5,811	7,556	33.53	43.59
23	5,957	7,746	34.37	44.69
24	6,108	7,938	35.24	45.80
25	6,259	8,139	36.11	46.95
26	6,416	8,341	37.02	48.12
27	6,575	8,549	37.93	49.32
28	6,740	8,763	38.88	50.56
29	6,910	8,982	39.86	51.82
30	7,084	9,207	40.87	53.12
31	7,260	9,436	41.88	54.44
32	7,441	9,672	42.93	55.80
33	7,626	9,914	44.00	57.20
34	7,817	10,164	45.10	58.64
35	8,014	10,416	46.23	60.09
36	8,213	10,677	47.38	61.60

2023/2024 Salary Ranges - continued

Salary Range	Monthly		Hourly	
	Minimum	Maximum	Minimum	Maximum
39	8,844	11,499	51.02	66.34
40	9,067	11,787	52.31	68.00
41	9,292	12,080	53.61	69.69
42	9,525	12,380	54.95	71.43
43	9,763	12,690	56.33	73.21
44	10,007	13,010	57.73	75.06
45	10,259	13,333	59.18	76.92
46	10,514	13,666	60.66	78.84
47	10,777	14,010	62.17	80.83
48	11,047	14,358	63.73	82.84
49	11,321	14,718	65.32	84.91
50	11,605	15,086	66.95	87.04
51	11,894	15,465	68.62	89.22
52	12,193	15,850	70.35	91.44
53	12,498	16,246	72.10	93.72
54	12,810	16,652	73.90	96.07
55	13,131	17,070	75.76	98.48
56	13,458	17,496	77.64	100.94
57	13,795	17,932	79.59	103.46
58	14,139	18,382	81.57	106.05
59	14,493	18,842	83.61	108.70
60	14,856	19,313	85.71	111.42
61	15,228	19,795	87.86	114.20
62	15,608	20,290	90.05	117.06
63	15,998	20,797	92.30	119.98
64	16,399	21,317	94.61	122.98
65	16,807	21,850	96.96	126.06
66	17,227	22,397	99.39	129.21
67	17,660	22,955	101.88	132.43
68	18,101	23,530	104.43	135.75
69	18,553	24,118	107.03	139.14
70	19,016	24,721	109.71	142.62

* Ranges have been updated with a 4.9% COLA
 - Effective 8/1/2023